

**Health Reimbursement Arrangement (HRA) Plan  
HRA Enrollment Form**

**Company Name:** \_\_\_\_\_

**Employee Name:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**Phone:** \_\_\_\_\_ **Email Address:** \_\_\_\_\_

**Date of Birth:** \_\_\_\_\_

**Social Security Number:** \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ **Participant ID:** \_\_\_\_\_

**Effective Date:** \_\_\_\_\_

\_\_\_\_ Yes, I want to enroll in the HRA.

The IRS regulation states four conditions: 1) Any expenses you incur must be within the plan year. 2) Any expenses you incur must not be covered by any other source such as insurance. 3) You must provide proper documentation in order to receive payment. 4) You may elect to suspend your HRA Account for any future Plan Year by submitting a Suspension Election Form. Your suspension election will remain in effect for the entire Plan Year to which it applies, and you may not modify or revoke the election during that Plan Year.

\_\_\_\_\_  
Participant's Signature

\_\_\_\_\_  
Date

\_\_\_\_ No, I do not want to enroll in the HRA.

If a change of status occurs, I may have the right to enroll in the plan at that time if my employer's plan allows.

\_\_\_\_\_  
Participant's Signature

\_\_\_\_\_  
Date

**For Administrator's Use Only:**

Received this Form on \_\_\_\_\_, 20\_\_\_\_.



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